

13. *Redressal of grievances and dispute.*— Grievances or disputes if any, arising out of implementation of this scheme, shall be referred to the Secretary, NRE to Government who shall hear and decide such matters and the decision of the Secretary to the Government in this regard shall be final and binding on all concerned.

Provided no grievance or dispute regarding the decision of the Government under clause 8.4 above shall lie with any authority or tribunal or court, in respect of the decision.

This scheme has been issued with the concurrence of the Finance (Exp.) Department vide their U. O. No. 2572/F dated 26-07-2024.

By order and in the name of the Governor of Goa.

Sd/-, (Stephen Fernandes), Director (DNRE).

Panaji, 1st August, 2024.



Department of Personnel

Notification

1/49/76-PER(Pt. II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the upper age limit for recruitment to the posts in various departments under Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, upper age limit for Direct Recruitment Rules, 2024.

(2) These rules shall apply to Group 'A', 'B' and 'C' posts under Government of Goa.

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Upper age limit for recruitment.*— The upper age limit for Direct Recruitment shall be as specified in the Recruitment Rules for the relevant post.

3. *Relaxation in upper age limit for Government servants and other employees.*— The upper age limit for direct recruitment to the posts shall be relaxable for Government servants and regular employees of Aided Institutes under the Directorate of Education, Directorate of Higher Education and Directorate of Technical Education, upto five years.

4. *Relaxation in upper age limit for contract employees.*— (a) The upper age limit for direct recruitment to the posts shall be relaxable for contract employees who have worked in various Government Departments to the extent of their total contractual service subject to a maximum of five years provided that their initial contractual appointment is done through the process of advertisement adhering to due procedure/conditions of the recruitment.

(b) The Head of the Department shall certify that the said contractual employee is eligible for relaxation as provided in sub-rule (a) above.

5. *Relaxation in upper age limit for lecture basis teachers.*— (a) The upper age limit for direct recruitment to the Teaching posts shall be relaxable up to five years for lecture basis teachers who have been consecutively appointed for minimum 5 years in various schools, colleges, institutions under Directorate of Education, Directorate of Higher Education and Directorate of Technical Education provided that their initial appointment on lecture basis is done through the process of advertisement adhering to due procedure/conditions of the recruitment.

(b) The Head of the Institution shall certify that the said lecture basis teacher is eligible for relaxation as provided in sub-rule (a) above.

These rules are issued in consultation with the Goa Public Service Commission as regards to Group 'A' and 'B' posts, conveyed vide its letter No. COM/II/13/54 (1)/2014/657 dated 23-07-2024.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 29th July, 2024.