



**GOA PUBLIC SERVICE COMMISSION**

EDC House, Block 'C', Dada Vaidya Road, Panaji-Goa, 403001. Web: <http://gpsc.goa.gov.in>

**ADVERTISEMENT NO. 11 YEAR 2023**

Online applications are invited for the below mentioned posts.

**The last date for filling up the applications for all posts other than the posts by transfer on deputation is 27.10.2023. The last date for filling up the applications for transfer on deputation posts only is 27.11.2023.**

Candidates should carefully read the "Instructions" available on Commission's website before filling the application online.

2. In case of non-availability of suitable candidates with the knowledge of Konkani for the posts in professional colleges, Consultants in Directorate of Health Services and highly technical/scientific posts, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.

3. Prescribed EQs are minimum & mere possession of same does not entitle the candidates to be called for interview. Where number of applications received is large, the Commission will short list the candidates to be called for interview as mentioned in the "Instructions".

**I. GOA POLICE DEPARTMENT**

**1. First Expert for Finger Print Bureau, by Transfer on Deputation ..... 1 post(Unreserved) (7<sup>th</sup> time)**

**Scale of Pay:** Rs.44,900-Rs.1,42,400( As per pay matrix Level-7)

**Educational & Other Qualifications:-**

**Essential:** (i) Official holding analogous post in the Finger Print bureau at any State/Centre.  
(Deputation period shall not exceed three years)

**2. Second Expert for Finger Print Bureau, by Transfer on Deputation ... 1 post(Unreserved) (7<sup>th</sup> time)**

**Scale of Pay:** Rs.35,400-Rs.1,12,400( As per pay matrix Level-6)

**Educational & Other Qualifications:-**

**Essential:** (i) Official holding analogous post in the Finger Print bureau at any State/Centre.  
(Deputation period shall not exceed three years)

**II. DIRECTORATE OF VIGILANCE**

**Senior Technical Examiner, by Transfer on deputation ... 1 post (Unreserved)(3<sup>rd</sup> time)**

**Scale of Pay:** Level-12

**Educational & Other Qualifications:-**

**Essential:** Officers under the Central/State Govts. and Union Territories holding posts in the rank of:

(a)(i) Superintending Engineer or equivalent; or

(ii) Executive Engineer or equivalent with 5 years service in the grade; and

(b) possessing degree in Civil Engineering of a recognised University or equivalent and preferably experience in a research organisation(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same organisation/Department shall not exceed 4 years)

**III. ELECTRICITY DEPARTMENT**

**Chief Electrical Engineer, by Transfer on Deputation (including Short Term Contract) ..... 1 post (Unreserved) (5<sup>th</sup> time)**

**Scale of Pay:** Rs. 37,400-67,000+Grade pay Rs.8,700/- (As per revised pay matrix level 13)

**Educational & Other Qualifications:-**

**Essential:** (i) Officers of the Central Government/Central Public Sector Undertaking connected with power sector, or officers of the State Government/Union Territories/ State Electricity Boards/State Public Sector Undertakings connected with power distribution, possessing a Degree in Electrical Engineering and holding analogous post or with at least 5 years regular service in the grade of Superintending Engineer or equivalent (Period of deputation shall ordinarily not exceed 4 years).

**IV. PUBLIC HEALTH DEPARTMENT**

**A. GOA MEDICAL COLLEGE**

**POSTS BY TRANSFER ON DEPUTATION UNDER GOA MEDICAL COLLEGE**

1. Professor in:

(i) Surgical Gastroenterology, by transfer on deputation .....1 post(Unreserved)(3<sup>rd</sup> time)

**(ii) Medical Oncology, by transfer on deputation** .....1 post(Unreserved)(3<sup>rd</sup> time)

**Scale of Pay:** As per pay matrix Level-13

**Educational & Other Qualifications:-**

**Essential:** Officers under the Central/State Governments/Union Territories Administration holding analogous posts(Period of Deputation shall ordinarily not exceed four years)

**2. Associate Professor in :**

**(i) Plastic Surgery, by Transfer on Deputation** ..... 1 post (Unreserved)(3<sup>rd</sup> time)

**(ii) Surgical Oncology, by Transfer on Deputation** ... 1 post (Unreserved)(2<sup>nd</sup> time)

**Scale of Pay:** As per pay matrix Level-11

**Educational & Other Qualifications:-**

**Essential:** Officers under the Central/State Governments/Union Territories Administration holding analogous posts(Period of Deputation shall ordinarily not exceed three years)

#### **POSTS BY DIRECT RECRUITMENT UNDER GOA MEDICAL COLLEGE**

**1. Lecturer in Allied Health Science Courses in:**

**i. Physiotherapy** ..... 1 post(Unreserved)

**Scale of Pay:** Rs. 15,600-39,100+5400/- (pre-revised) (As per revised pay matrix level 10) **Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential** (i) Master of Science in Physiotherapy/ Master of Physiotherapy/ Master of Physical Therapy/Masters in Physiotherapy, from a recognised University. (ii) Minimum one year teaching experience in concerned speciality (iii) Knowledge of Konkani

**Desirable:** Knowledge of Marathi.

**ii. Occupational Therapy** ..... 1 post(Unreserved)

**Scale of Pay:** Rs. 15,600-39,100+5400/- (pre-revised) (As per revised pay matrix level 10) **Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential** (i) Master of Science in Occupation Therapy/ Master of Occupation Therapy/ Master of Occupational Therapy/Masters in Occupational Therapy, from a recognised University. (ii) Minimum one year teaching experience in concerned speciality (iii) Knowledge of Konkani

**Desirable:** Knowledge of Marathi.

#### **B. DIRECTORATE OF HEALTH SERVICES**

**1. Junior Physician** ..... 1 post (Unreserved)

**2. Junior Radiologist** ..... 3 posts(2-Unreserved, 1-OBC)

**Scale of Pay:** Rs. 15,600-39,100+5,400/- (pre-revised) (As per revised pay matrix level 10) **Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential:** (i) A recognized Medical qualification included in the First or Second Schedule or Part II of the Third Schedule (other than Licentiate qualification) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in sub-section (3) of section 13 of the said Indian Medical Council Act, 1956. (ii) Post-graduate degree, failing which post-graduate diploma, in the speciality concerned. (iii) In case of Diploma holders, Work in responsible position connected with the speciality concerned for 2 years after post-graduation Diploma. (iv) Knowledge of Konkani.

**Desirable:** Knowledge of Marathi.

**3. Public Health Dentist** ..... 3 posts (2-Unreserved, 1 - OBC)

**Scale of Pay:** Rs. 15,600-39,100+5,400/- (pre-revised) (As per revised pay matrix level 10) **Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential:** (i). A degree qualification included in Part I or Part II of the schedule to the Dentist Act, 1948 (16 of 1948).

(ii) Knowledge of Konkani.

**Desirable:** Knowledge of Marathi.

#### **C. GOA DENTAL COLLEGE AND HOSPITAL**

**Lecturer in Oral and Maxillofacial Surgery** ... 1 post(resvd for ST) (5<sup>th</sup> time)

**Scale of Pay:** Rs. 15,600-39,100+5400/- (pre-revised) (As per revised pay matrix level 10) **Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential** (i) A qualification included in Part I or Part II of the Schedule to the Dentists Act, 1948 (16 of 1948). (ii) Post-Graduate qualification in Dentistry i.e. Master of Dental Surgery in concerned speciality/subject from a recognized institution or equivalent. (iii) Should be registered with Dental Council. (iv) Knowledge of Konkani.

**Desirable:** (i) One year teaching experience after post graduation in a recognized Institute. (ii) Three years experience as Registrar/Tutor/Senior Resident/Demonstrator in the concerned speciality of Dentistry in a recognized Dental College/Medical College with Dental Wing/Dental Institution. (iii) Knowledge of Marathi.

**V. DIRECTORATE OF HIGHER EDUCATION**

**GOVERNMENT COLLEGE**

**Assistant Professor in**

**(i) Hindi .....3 posts(Unreserved) Out of 3 posts 1 resvd for PwD (Blindness and Low Vision)(5<sup>th</sup> time)**

**(ii) English ..... 2 posts (1 resvd for OBC, 1 resvd for ST)(5<sup>th</sup> time)**

**(iii) Botany .....3 posts(1-OBC, 2-Unreserved) Out of 3 posts**

**1 resvd for PwD (Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy) [ 2 -unreserved posts for 6<sup>th</sup> time and 1-OBC post for 5<sup>th</sup> time]**

**Scale of Pay:** Rs. 15,600-39,100+6,000/- (pre-revised) (As per revised pay matrix level 10) **Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential:** (i) Good Academic record with at least 55%\* of marks or equivalent grade at Master's Degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. (ii) National Eligibility Test (NET)/State Level Eligibility Test (SET) shall remain the compulsory requirement for appointment as Assistant Professor: Provided, however, that candidates who are or have been awarded Ph. D. Degree in compliance of the "University Grants Commission (minimum standards and procedure for award of Ph. D. Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges". (iii) Knowledge of Konkani.

**Desirable:** (i) Ph. D. or M. Phil. in the relevant subject. (ii) Knowledge of Marathi.

**\* A relaxation of 5% may be provided at the graduate and master's level for the SC/ST/OBC/PwD categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.**

**Note:** In case of non-availability of the candidates in the category of PwD, the equal number of posts to be kept vacant from General Category.

**VI. LABOUR DEPARTMENT**

**Senior Gynaecologist and Obstetrician in ESI Scheme ..... 1 post (Unreserved)(2<sup>nd</sup> time)**

**Scale of Pay:** Rs. 15,600-39,100+6,600/- (pre-revised) (As per revised pay matrix level 11) **Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential:** (i) A recognized Medical qualification included in the First and Second Schedule or Part II of the Third Schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956 . Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in sub-section (3) of section 13 of the Indian Medical Council Act, 1956. (ii) Post-graduate degree in the speciality concerned. (iii) Three years work in a responsible position concerned with their speciality after post-graduation degree. (iii) Knowledge of Konkani.

**Desirable:** Knowledge of Marathi.

**VII. GENERAL ADMINISTRATION DEPARTMENT**

**Law (Establishment) Department**

**Legal Officer**

**..... 1 post (Unreserved)(3<sup>rd</sup> time)**

**Scale of Pay:** Level-7 of CCS (Revised pay) Rules, 2016 **Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential:** (i) Degree in Law from a recognized University or equivalent.

(ii) Should be a qualified legal practitioner who is an Advocate or pleader, having practiced for a period of at least five years

OR

(ii) Five years experience in respect of court matters in a State/Central Government Department or Union Territory Administration.

(iii) Knowledge of Konkani.

**Desirable:** (i) Master's Degree in law from a recognized University (ii) Knowledge of Marathi.

### **VIII. DIRECTORATE OF TECHNICAL EDUCATION**

#### **GOA COLLEGE OF ARCHITECTURE**

**Associate Professor in Architecture**

**..... 1 post(resvd for OBC) (2<sup>nd</sup> time)**

**Scale of Pay:** As per pay matrix level 13 (Rs. 37,400-67,000+GP 9,000/- Pre-revised)**Age:** Not exceeding 45 years.

**Educational & Other Qualifications:-**

**Essential:** (i) Bachelor's and Master's Degree in Architecture with First Class or equivalent either in Bachelors or Masters Degree. (ii) Ph. D or equivalent in appropriate discipline. (iii) Minimum of 5 years experience in Teaching/Research Industry.

Note: In case of Architecture, Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid. (iv) Knowledge of Konkani.

**Desirable:** (i) Post Ph. D. publications and shall have guided Ph. D. Students. (ii) 2 years of Post Ph. D. Experience in teaching/Research/Industry. (iii) Knowledge of Marathi.

### **IX. PERSONEL DEPARTMENT**

**1. Secretary, Department of Sainik Welfare, by Re-employment**

**... 1 post(Unreserved)**

**Scale of Pay:** (pre-revised Rs. 15600-39100 + G.P. Rs. 5,400/-)

**Educational & Other Qualifications:-**

**Essential:** (i) Re-employment of an Ex-Serviceman(officer) of the rank of Brigadier or equivalent rank from the Navy or Air force, failing which, of the rank of Colonel or equivalent rank from the Navy or Air Force.

**2. Junior Scale Officer of Goa Civil Service** ..... 4 posts (Unreserved )Out of 4 posts 1 resvd for PwD(Deaf and Hard of hearing) and 1 resvd for CFF(1 CFF for 3<sup>rd</sup> time).

**Scale of Pay:** Rs. 15,600-39,100+5,400/- (pre-revised) (As per revised pay matrix level 10 )  
**Age:** Not exceeding 40 years \*

\* **Age:** He/She shall not be more than 40 years of age on the last date of the receipt of application:

Provided that the upper age limit may be relaxed by the Government in respect of the Government servants and other categories of persons as may be notified by special order issued in this behalf by the Government from time to time, provided further that the age limit of the candidate shall not exceed the limit of 50 years.

**Educational & Other Qualifications:-**

**Essential:** (i) Educational Qualification: He/She must hold a degree from an University established by an Act of Parliament or any State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed University, under section 3 of the University Grants Commission Act, 1956 (Central Act 3 of 1956) or a foreign University as may be approved by the Central Government from time to time, or possess a qualification which has been recognized by the State/Central Government for the purpose of admission to the examination. (ii) Knowledge of Konkani.

**Desirable:** Knowledge of Marathi.

**Note:** In case of non-availability of the candidates in the category of PwD and CFF, the equal number of posts to be kept vacant from General Category

#### **Instructions for the posts of Junior Scale Officer of Goa Civil Service:**

##### **I. PRE-SCREENING TEST**

In view of anticipated large number of applications that the Commission may receive for these positions, the Goa Public Service Commission has decided to conduct an additional Pre-screening test prior to a Screening Test for appointment to the posts of **Junior Scale Officer of Goa Civil Service**, Government of Goa. This additional Pre-screening test will be conducted as follows:

1. The pre-screening test will be of seventy five minutes duration.
2. All eligible candidates will be broken up into small batches .
3. Each batch will have a separate question paper. However, the difficulty level of each paper across batches would be similar.
4. The paper will comprise a total of sixty questions of multiple choice type (MCQs) and every question answered will carry one mark for the right answer and zero marks for the

wrong answer.

5. This pre-screening test will comprise the following :

**DETAILED SYLLABUS FOR PRE-SCREENING TEST FOR THE POST OF JUNIOR SCALE OFFICER OF GOA CIVIL SERVICE**

I. General Intelligence, reasoning and numerical aptitude:-

Number Series, Verbal Classification, Analogies, Matching Definitions, Verbal Reasoning, Statement and Assumption, Statement and Conclusion, Judgments on Cause and Effect, Letter and Symbol Series, Essential Part problems, Artificial Language, Making Judgments, Analyzing Arguments, Course of Action, Logical Problems, Theme Detection, Statement and Argument, Odd Man Out and Series, Problems on Ages/ seating, word formation, Ranking Arrangements, Venn Diagrams, arrangement /Family trees, coding decoding, Problems on time /distance and similar topics - 50 marks

II. English Comprehension - 10 marks

Note:

\* Duration for Pre-screening Test : 75 Minutes

\*Maximum Marks for Pre-screening Test : 60 Marks

6. The minimum passing marks at this pre-screening test shall be as follows:

Unreserved Category.....65% (39/60)

PwD/CFF Category.....60% (36/60)

7. In order to afford those candidates who have scored border line marks at this pre-screening test and have therefore failed to qualify, the Commission has decided to allow these candidates another opportunity by conducting a repeat pre-screening test.

**II. REPEAT PRE-SCREENING TEST**

8. This repeat pre-screening test will be conducted within a period of two weeks from the conduct of the pre-screening test and those candidates who score the following marks at the pre-screening test will be permitted to answer this repeat pre-screening test.

Unreserved Category.....36 marks or 37 marks or 38 marks

PwD/CFF Category.....33 marks or 34 marks or 35 marks

9. Candidates are to note that they will not need to apply to answer this repeat pre-screening test since the Commission will collate the data of all those candidates who secure marks as listed above and inform them of the date, time and venue of the repeat pre-screening test through their registered email address and SMS on their registered mobile number. Syllabus for the repeat pre-screening test will be the same as that of the first pre-screening test.

**III. SCREENING TEST**

10. All those candidates who qualify at this pre-screening test whether at the first attempt or the repeat attempt will be admitted to the Screening Test required for shortlisting of candidates, and the syllabus for the screening test will comprise the following:

**SYLLABUS FOR SCREENING TEST (COMPUTER BASED RECRUITMENT TEST (CBRT)) FOR THE POST OF JUNIOR SCALE OFFICER OF GOA CIVIL SERVICE**

I. History of India and Indian National Movement - 5 marks

II. Indian Polity and Governance – Constitution, Political System, Panchayat Raj, Public Policy, Rights Issues, etc. - 10 marks

III. General issues on Environmental Ecology, Bio-diversity and Climate Change, Air and Water Pollution and its Effects, Forest Conservation. - 5 marks

IV. Science, Technology and Innovation: Startups, Seed Funding, Venture Capital, Angel Funding. Aims and Objectives of National Innovation Council, various Government Authorities dealing with Innovation in the Country. Government Initiatives in Innovation. - 5 marks

V. Current Affairs and Events of National and International Importance - 10 marks

VI. Indian and World Geography – Physical, Social, Economic. Geography of India and the World - 5 marks

VII. General English, Comprehension including Grammar - 10 marks

VIII. Logical reasoning and analytical ability - 25 marks

Note:

\* Duration for C.B.R.T : 90 Minutes

\*Maximum Marks for C.B.R.T : 75 Marks

11. The Minimum passing marks at the screening test shall be as follows:

**Candidates belonging to Unreserved category- 65%**

**Candidates belonging to PwD/CFF Category - 60%**

**Only those candidates who pass the screening test with a minimum of the above percentage in their respective categories will be invited to answer the competitive written examination. The syllabus for the screening test is already uploaded on the website of the Commission.**

#### **IV. COMPETITIVE WRITTEN TEST**

12. The candidates shortlisted by the Commission on the basis of results of the screening test will be subjected for competitive written examination which shall be of 250 marks as per below mentioned details:

**Part A-General Intelligence, Reasoning and Numerical Aptitude**

**50 Marks - 60 minutes**

**Part B- Basics of Constitution of India, Governance and Administration**

**75 Marks - 120 minutes**

This Component is aimed at testing the candidate's knowledge and aptitude on issues and themes relating to Constitution of India, Governance and Administration. On the Constitution, the student must be familiar with the key provisions of the Constitution of India having a direct linkage to the functioning of the Indian Democracy and also the debates surrounding Constitutional Reform/ Amendment. With reference to Governance and administration, he must be familiar with the role of bureaucracy, Central, State and local level governance mechanisms (with reference to India and the state of Goa), fundamentals of good Governance and emerging issues in society-bureaucracy interface. The select themes shall include:

- Constitution of India:- Preamble, Fundamental rights, Fundamental Duties, Directive Principles of State Policy
- Constitution of India and the Central and State Legislatures, Executives and Judiciary
- Central State Relations, Union, State and Concurrent lists, Budgetary Allocations, Role of Finance and National Institute for Transforming India(NITI Aayog).
- Elections and Electoral Process, Central and State Election Commissions, Representation of the People Act, 1950 (43 of 1950) and Representation of the People Act, 1951(43 of 1951).
- Role of Bureaucracy in nation building, Civil Services Training, Central Civil Service Rules, Integrity in Administration, Public Private Partnership.
- Good Governance: Efficiency, Transparency, Accountability in Governance, Right to Information Act, 2005 (22 of 2005), Role of Lokayukta and Lokpal.

**Part C- General knowledge and current affairs**

**75 Marks - 120 minutes**

This component is intended to test the candidate's awareness and knowledge on general issues of both historical and contemporary nature relating to India and the State of Goa. The questions aim at testing both the factual as well as the analytical grasp of the candidate on such issues without actually testing deeper knowledge on the subject. It may contain questions on history, geography, culture, scientific developments and current affairs. The select theme shall include:

- Current Events of State, National and International importance.
- India's Freedom Struggle, Goa's Freedom struggle.
- Physical, Economic and Social Geography of India and Goa.
- Religion, Customs and Festivals: India and Goa
- Information and Communication Technology, Biodiversity, Environment and Climate Change.
- Social Movements: Corruption, Environment, Women's issues

**Part D- English Comprehension**

**50 marks - 90 minutes**

13. The syllabus for the competitive written examination is published in Official Gazette Series I, No. 34 dated 18.11.2021 and can be seen at [www.goaprintingpress.gov.in](http://www.goaprintingpress.gov.in) The same is also available on Commission's website.

14. The minimum passing percentage for competitive written examination will be as under:

- For Unreserved category shall be 65 percent of the total marks,
- For PwD/CFF category, it shall be minimum 60 percent of the total marks.

15. The Commission shall invite five times the number of candidates as against the number of vacancies advertised, for the oral interview purely on merit of the competitive written examination only, with due regard to the policy on reservation. In case there are more candidates securing the same number of marks as the last candidate, all such candidates shall also be called for the oral interview.

16. The marks allotted for competitive written examination are 250 and for oral interview are 40.

#### **V. ORAL INTERVIEW**

17. All candidates called for the oral interview should obtain a minimum of 50% marks at the oral interview to be eligible for final selection based on 18 below, subject to them obtaining a minimum final combined marks (competitive written examination and oral interview) as under:

**Candidates belonging to Unreserved category - 65%**

**Candidates belonging to PwD/CFF Category - 60%**

***\* See Explanatory Note below.***

18. The final selection will be in order of merit based on the combined marks scored by the candidates in competitive written examination and oral interview.

19. Individual call letters along with hall ticket will be sent by e-mail to the candidates with detailed instructions for examination. The date of competitive written examination and screening test shall be published in local dailies and shall also be uploaded on the Commission's website.

20. The selection of candidates is further subject to the relevant rules in force.

21. If there are any difficulties with respect to submission of online application form, candidate should contact Technical Officer at Commission's office before 27.10.2023.

#### **Explanatory Note:**

**Example 1. A candidate (unreserved category) scoring 167 marks in competitive written examination and 24 marks in oral interview will be eligible to be included in the merit list as the final combined score i.e.  $167 + 24 = 191$  marks which is greater than minimum prescribed at 65%.**

**Example 2. A candidate (unreserved category) scoring 162.5 marks in competitive written examination and 20 marks in oral interview will not be eligible to be included in the merit list as the final combined score i.e.  $162.5 + 20 = 182.5$  marks which is less than minimum prescribed at 65%.**

**Example 3. A candidate (unreserved category) scoring 189 marks in competitive written examination and 19 marks in oral interview will not be eligible to be included in the merit list as the oral interview marks is less than 50%.**